For Individual Shareholder

Proxy Form*

I/We

.....

(name of natural shareholder/s)

of

.....

(address of natural shareholder/s)

being a shareholder/s of **ER GROUP LIMITED** ("the Company"), hereby appoint

.....

(name of proxy)

of

.....

(address of proxy)

or failing him/her

.....

(name of proxy)

of

.....

(address of proxy)

as my/our proxy to vote for me/us at the Annual Meeting of the Company to be held at The Pod, Vivéa Business Park, Moka on **04 December 2026** commencing at **09.00 a.m.** and at any adjournment thereof.

I/We direct my/our proxy to vote in the following manner:

Postal Vote Form*

I/We

.....

(name of natural shareholder/s)

of

.....

(address of natural shareholder/s)

being a shareholder/s of **ER GROUP LIMITED** ("the Company"), entitled to attend the Annual Meeting of the Company to be held at The Pod, Vivéa Business Park, Moka on **04 December 2026** commencing at **09.00 a.m.** and at any adjournment thereof, cast my votes on the proposed resolutions in the following manner:

*PLEASE FILL IN EITHER THE PROXY FORM OR THE POSTAL VOTE FORM, BUT NOT BOTH

Resolutions

(Please indicate with an **X** *in the spaces below how you wish your votes to be cast)*

	Ordinary Business	For	Against	Abstain
I.	Resolved that the audited financial statements of the Company for the year ended 30 June 2026 be hereby approved.	◯	◯	◯
II.	Resolved that Mr Hector Espitalier-Noël be hereby re-elected as Director of the Company in accordance with Section 22.6 of the Company's Constitution.	◯	◯	◯
III.	Resolved that Mr Jean-Pierre Montocchio be hereby re-elected as Director of the Company in accordance with Section 22.6 of the Company's Constitution.	◯	◯	◯
IV.	Resolved that Mrs Keshwaree Zindel be hereby re-elected as Director of the Company in accordance with Section 22.6 of the Company's Constitution.	◯	◯	◯
V.	Resolved that Mr Roger Espitalier Noël be hereby re-appointed as Director of the Company to hold office until the next Annual Meeting of the Company.	◯	◯	◯
VI.	Resolved that Mr Vivian Masson be hereby re-appointed as Director of the Company to hold office until the next Annual Meeting of the Company.	◯	◯	◯
VII.	Resolved that the Board of Directors be authorised to fix the remuneration of Ernst & Young who are being automatically appointed as auditors of the Company under Section 200 of The Companies Act 2001.	◯	◯	◯

	Special Business	For	Against	Abstain
VIII.	Resolved as a special resolution that, pursuant to section 44 (2) of the Companies Act 2001, the Constitution of the Company be hereby altered: - by deleting each reference to "NewENLRogers" and replacing it with "ER Group" - by deleting the reference to "ENL House" and replacing it with "ER House" - by deleting the references to "ENL and Rogers Secretarial Services Limited" and replacing them with "ER Secretarial Services Limited"	◯	◯	◯

as shown in the following table:

Special Business			For	Against	Abstain
Page	**Initial Clause**	**Altered Clause**			
Cover Page	CONSTITUTION OF THE COMPANY NEWENLROGERS LIMITED PURSUANT TO THE COMPANIES ACT 2001	CONSTITUTION OF THE COMPANY **ER GROUP** LIMITED PURSUANT TO THE COMPANIES ACT 2001			
Page 1	NEW CONSTITUTION OF THE COMPANY NEWENLROGERS LIMITED PURSUANT TO THE COMPANIES ACT 2001	NEW CONSTITUTION OF THE COMPANY **ER GROUP** LIMITED PURSUANT TO THE COMPANIES ACT 2001			
Page 7	Company means «NewENLRogers Limited».	Company means «**ER Group** Limited».			
Page 12	The name of the Company is "NewENLRogers Limited" and may be changed by passing an Ordinary Resolution.	The name of the Company is "**ER Group** Limited" and may be changed by passing an Ordinary Resolution.			
Page 12	The registered office of the Company is situated at ENL House, Vivéa Business Park, Moka, or in such other place as the Board may, from time to time, determine.	The registered office of the Company is situated at **ER** House, Vivéa Business Park, Moka, or in such other place as the Board may, from time to time, determine.			
Page 39	The instrument appointing a proxy shall be in the following form – NewENLRogers Limited I/we.....	The instrument appointing a proxy shall be in the following form – **ER Group** Limited I/we.....			
Page 66	This document comprising pages numbered from 1 to 66 is certified as the Constitution of NewENLRogers Limited.	This document comprising pages numbered from 1 to 66 is certified as the Constitution of **ER Group** Limited.			
Page 66	Preety GOPAUL For ENL and Rogers Secretarial Services Limited Company Secretary	Preety GOPAUL For **ER** Secretarial Services Limited Company Secretary			

IX. Resolved that upon adoption of the above resolution, any one of the Directors of the Company or the Secretary of the Company be hereby authorised, for and on behalf of the Company, to do all acts and things ancillary or consequential to the said resolution and to undertake and complete all the necessary filing procedures with the local authorities accordingly to give effect to the above resolution. ○ ○ ○

Signed this ..... day of **2026**

Sign here ..... *Sign here* .....

Name: *Name:*

NOTES

1. A shareholder of the Company entitled to attend and vote at this meeting may **either** appoint a proxy, whether a shareholder or not, to attend and vote on his/her behalf **or** cast his vote by post.

2. Appointment of Proxy:
   - If the form is used as a **Proxy Form**, to be valid, it must be completed and deposited at the Share Registry and Transfer Office of the Company, DTOS Registry Services Ltd, 3rd Floor, Eagle House, 15A Wall Street, Ebène, Mauritius, not less than **24** hours before the time fixed for holding the meeting or adjourned meeting.
   - A shareholder may appoint a proxy of his/her own choice. Insert the name of the person appointed as proxy in the space provided.
   - If this **Proxy Form** is returned, duly signed, without any indication of proxy, the shareholder will be deemed to have authorised the Company Secretary to designate any person including the Chairman of the Meeting as proxy.
   - If this **Proxy Form** is returned without any indication as to how the person appointed proxy shall vote, the person appointed proxy will exercise his/her discretion as to how he/she votes or whether he/she abstains from voting.

3. Postal Vote Form:
   - If the form is used as a **Postal Vote Form**, to be valid, it must be completed, signed and deposited at the Share Registry and Transfer Office of the Company, DTOS Registry Services Ltd, 3rd Floor, Eagle House, 15A Wall Street, Ebène, Mauritius, not less than **48** hours before the time fixed for holding the meeting or adjourned meeting.
   - This **Postal Vote Form** must be signed by the shareholder, or his/her attorney duly authorised in writing.
   - If this **Postal Vote Form** is returned without any indication of vote in respect of a resolution, the shareholder shall be deemed to have abstained on such resolution.
   - If this **Postal Vote Form** is signed by an attorney of a shareholder, a certificate of non-revocation of the power of attorney must be attached, together with a copy of the power of attorney unless it has previously been produced to the Company.

4. Joint Shareholding:
   - In the case of joint holders, the signature of any one holder will be sufficient, but the names of all the joint holders should be stated.
   - However, in case one or more proxy/postal vote form is received from the joint holders, the proxy/postal vote form received from the shareholder whose name appears first on the register will be considered.