

FOR INDIVIDUAL SHAREHOLDER

PROXY FORM*

I/We

_____ (name of natural shareholder/s)
of

_____ (address of natural shareholder/s)

being a shareholder/s of **ER GROUP LIMITED** ("the Company"), hereby appoint

_____ (name of proxy)
of

_____ (address of proxy)
or failing him/her

_____ (name of proxy)
of
_____ (address of proxy)

as my/our proxy to vote for me/us at the Annual Meeting of the Company to be held at The Pod, Vivéa Business Park, Moka on **10 December 2025** commencing at **10.00 a.m.** and at any adjournment thereof. I/We direct my/our proxy to vote in the following manner:

POSTAL VOTE FORM*

I/We

_____ (name of natural shareholder/s)
of

_____ (address of natural shareholder/s)

being a shareholder/s of **ER GROUP LIMITED** ("the Company"), entitled to attend the Annual Meeting of the Company to be held at The Pod, Vivéa Business Park, Moka on **10 December 2025** commencing at **10.00 a.m.** and at any adjournment thereof, cast my votes on the proposed resolutions in the following manner:

*PLEASE FILL IN EITHER THE PROXY FORM OR THE POSTAL VOTE FORM, BUT NOT BOTH

RESOLUTIONS

(Please indicate with an **X** in the spaces below how you wish your votes to be cast)

Ordinary Resolutions	For	Against	Abstain
I. Resolved that the audited financial statements of the Company for the year ended 30 June 2025 be hereby approved.	☐	☐	☐
II. Resolved that Mr Olivier Brousse de Laborde be hereby re-elected as Director of the Company in accordance with Section 22.6 of the Company's constitution.	☐	☐	☐
III. Resolved that Mrs Angelique Desvaux de Marigny be hereby re-elected as Director of the Company in accordance with Section 22.6 of the Company's constitution.	☐	☐	☐
IV. Resolved that Mr Eric Espitalier-Noël be hereby re-elected as Director of the Company in accordance with Section 22.6 of the Company's constitution.	☐	☐	☐
V. Resolved that Mrs Esthel How-Kwan-Wa be hereby re-elected as Director of the Company in accordance with Section 22.3 of the Company's constitution.	☐	☐	☐
VI. Resolved that Mr Roger Espitalier Noël be hereby re-appointed as Director of the Company to hold office until the next Annual Meeting of the Company.	☐	☐	☐
VII. Resolved that the Board of Directors be authorised to fix the remuneration of Ernst & Young who are being automatically appointed as auditors of the Company under Section 200 of The Companies Act 2001.	☐	☐	☐

Signed this _____ day of _____ 2025

Sign here _____

Name: _____

Sign here _____

Name: _____

NOTES

1. A shareholder of the Company entitled to attend and vote at this meeting may **either** appoint a proxy, whether a shareholder or not, to attend and vote on his/her behalf **or** cast his vote by post.
2. Appointment of Proxy:
 - (a) If the form is used as a **Proxy Form**, to be valid, it must be completed and deposited at the Share Registry and Transfer Office of the Company, DTOS Registry Services Ltd, 3rd Floor, Eagle House, 15A Wall Street, Ebène, Mauritius, not less than **24** hours before the time fixed for holding the meeting or adjourned meeting.
 - (b) A shareholder may appoint a proxy of his/her own choice. Insert the name of the person appointed as proxy in the space provided.
 - (c) If this **Proxy Form** is returned, duly signed, without any indication of proxy, the shareholder will be deemed to have authorised the Company Secretary to designate any person including the Chairman of the Meeting as proxy.
 - (d) If this **Proxy Form** is returned without any indication as to how the person appointed proxy shall vote, the person appointed proxy will exercise his/her discretion as to how he/she votes or whether he/she abstains from voting.
3. Postal Vote Form:
 - (a) If the form is used as a **Postal Vote Form**, to be valid, it must be completed, signed and deposited at the Share Registry and Transfer Office of the Company, DTOS Registry Services Ltd, 3rd Floor, Eagle House, 15A Wall Street, Ebène, Mauritius, not less than **48** hours before the time fixed for holding the meeting or adjourned meeting.
 - (b) This **Postal Vote Form** must be signed by the shareholder, or his/her attorney duly authorised in writing.
 - (c) If this **Postal Vote Form** is returned without any indication of vote in respect of a resolution, the shareholder shall be deemed to have abstained on such resolution.
 - (d) If this **Postal Vote Form** is signed by an attorney of a shareholder, a certificate of non-revocation of the power of attorney must be attached, together with a copy of the power of attorney unless it has previously been produced to the Company.
4. Joint Shareholding:
 - (a) In the case of joint holders, the signature of any one holder will be sufficient, but the names of all the joint holders should be stated.
 - (b) However, in case one or more proxy/postal vote form is received from the joint holders, the proxy/postal vote form received from the shareholder whose name appears first on the register will be considered.

