OTHER INFORMATION



#### **Financial**

- Gearing 41%
- · Net assets Rs 41.5bn

Discussion with Group CEO Group review



#### Manufactured

• Profit after tax - Rs 3.6bn Segment review



#### Human

- **+7,200** employees
- •13% employee base located
- •83,796 hours invested in training People



## Social & relationship

- •+14,000 participants in our social inclusion programs
- 51 partner NGOs
- 50 partners on My ER card **Engagement with stakeholders**



#### **Natural**

- 27,800m² of biodiversity sites protected in partnership with
- 7,173MWh of PV electricity sent to the national grid (equivalent to 14% of our consumption)
- •62,129 tonnes of waste generated, of which 42% diverted from landfill

**Engagement with stakeholders** 

# **Purpose**

Ignite today for a better

Tomorrow

# **Values**

### Responsibility

take ownership, and deliver impactful

### Agility

We anticipate change,

## Collaboration

We value our diversity, nurture relationships, and work together for shared success.

# **Ambition**

Shaping tomorrow by leading

## Strategic focus areas



**AGRIBUSINESS** REAL ESTATE HOSPITALITY & TRAVEL

LOGISTICS

**FINANCE** COMMERCE & MANUFACTURING

**TECHNOLOGY & ENERGY** 

# **Engagement with** stakeholders

We create sustainable value by making every effort to engage with our stakeholders and to serve their needs and aspirations with commitment and innovation.

**Engagement with stakeholders** 

## **Governance structure**

The ER Group operates under a Unitary Board of Directors, supported by the Corporate Governance, Audit, and Risk Committees, ensuring cohesive decision-making, financial integrity, and effective risk management, fostering accountability and transparency.

Governance Risk management

# **Sustainability pillars**

- Energy transition
- Circular economy
- Biodiversity
- Inclusive development
- Vibrant communities
- Diversity, equity, and inclusion

Sustainability

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